

One Adoption West Yorkshire's plan 2021 - 2024



What we'll do...

Our vision

To be a flagship adoption agency that develops and promotes best practice, improving adoption standards nationally.

Our mission

To find loving families who can meet the needs of children and offer an innovative and supportive approach to all those affected by adoption.

outcomes

- Children move in with their adoptive family without unnecessary delay.
- Families get help and support at every stage of the adoption journey.
- Children have good quality care, a good understanding of their identity, a sense of belonging and stability within their adoptive family.
- Children, adoptive and birth parents and adopted adults feel they have a voice and influence.

priorities:

- To meet the needs of the children we will recruit and assess a diverse range of adopters.
- Work with local authorities and partners to: improve the early identification of children needing adoption; the use of early permanence and; to promote children remaining within or close to West Yorkshire.
- To improve the timeliness, accessibility and flexibility of adoption support provision across in the region.
- To implement a multi-disciplinary model of adoption support to help parents support their children and build strong relationships.
- To collaborate with local authorities to improve the help and support for teenagers and young adults who are moving towards independence.
- 🤼 To achieve the Cultural Cohesion Quality Mark.
- To work collaboratively with partners to Improve the flexibility, variety and quality of contact arrangements.

How we'll do it...



delivery.

Early helpbuilding on what works well we will focus help to where it is needed

earlier.

A regional service with local delivery we'll make the most of opportunities for regional efficiency and maintain strong local relationships

> A clear budget strategy that provides value for money.

Look at ways to become more efficient and generate income.

Use a trauma informed lens to understand the needs of children and their families.

Implement a skills and development framework to ensure our staff are supported, confident and knowledgeable.

Outstanding social work practice underpinned by high quality and reflective supervision

Engage with children, young people and families and together we can improve practice and service delivery



How we'll know if we've made a difference

Increased diversity of adopters approved and matched.

Reduced timescale in which children move in with their adoptive family.

High level of family stability.

Improved outcomes from evidenced based evaluations.

Positive service user feedback.

An increase in the frequency and type of contact between families.



1.Listening and responding to the voice of the

2.Using restorative practice: Doing with, not for,

3. Using Outcomes Based Accountability: 'Is anyone better off?'